

Regular Meeting – September 24, 2018

Unapproved

The Charles City Board of Education met in regular session on Monday, September 24, 2018, in the 7th grade learning studio, Charles City Middle School (MS). President Macomber called the meeting to order at 6:00 p.m. Present: Board members Dight, Freund, and Walker and student Board member Tilton. Absent: Board member Mack. Staff members present included Superintendent Fisher and Board Secretary O'Brien. Also present were approximately seven visitors and staff.

At 5:45 p.m. prior to the beginning of the meeting, the Board hosted a social gathering for new staff members and student Board member Tilton to meet the Board and the public. No action was taken.

The Mission/Vision statement was read by Director Freund.

(Dight/Walker) to approve the agenda as amended. The “At the Board Table Discipline/Better Boardsmanship” discussion was tabled until a later date. Motion carried 4-0.

There was no public comment.

Superintendent Fisher reported:

- All Board members have obtained their Iowa Association of School Board (IASB) credits for Better Boardsmanship so the Board has met their goal.
- He has been busy making contact with community members and businesses including NIACC President Stephen Schulz.
- The facilities have received a splash of color to improve building appearance. We are finishing concrete projects, but weather has not been in our favor.

Board member Walker reported students are really into the homecoming week activities, he hopes they enjoy it.

President Macomber read the Legendary Teacher Day resolution as part of American Education week:

Whereas, the Charles City Community School District Board of Education believes we have all had special teachers that made a significant difference in our lives; and

Whereas, the Charles City Community School District Board of Education recognizes that those teachers demonstrated unique skills allowing them to transform their deep content knowledge into life changing student learning; and

Whereas, the Charles City Community School District Board of Education highly values the caring family culture created by those teachers; and

Whereas, the Charles City Community School District Board of Education understands that we often do not fully understand and recognize the profound influence teachers have on our future until we have lived our future; and

Whereas, the Charles City Community School District Board of Education realizes the importance of taking time to fully recognize the legendary teachers in our lives;

Therefore, Be it Resolved that the Charles City Community School District Board of Education does hereby affirm its support for Thursday September 27th as Legendary Teacher Day. We

encourage our entire community to take time on this day and contact the Legendary Teacher in your life and express your gratitude for the difference they made in your life.

The public hearing on Use of Flexibility Funds was held. This is the time when anyone may speak to the Board in support of, or against, a resolution to expend funds from the District's Flexibility Account for Signage and Campus Beautification and a copier for the High School. These funds, in the amount of \$27,430 were unexpended and unobligated from Home School Assistance Program. There were no written or oral comments received.

(Walker/Freund) to approve the Flexibility Funds resolution allowing the use of flexibility funds for signage and campus beautification and a copier for the High School in the amount of \$27,430. Motion carried 4-0.

Superintendent Fisher led discussion on Board meeting locations and scheduling Board listening posts during the 2018-19 school year. School Board meetings will be moved to Lincoln Elementary in November and the High School and Washington Elementary in the spring. The second meeting in November will be held at Floyd and they are trying to coordinate a time to meet in Colwell. There are three School Board listening posts being scheduled. Preliminary plans are to have the first on Saturday, October 20th from 9 a.m. to 10 a.m. at a location to be determined. The second, on a weekday in January at an area industry and the third, on Saturday, April 27th from 9 a.m. to 10 a.m. at McDonalds in Charles City.

(Freund/Walker) to approve the first reading of policy #210.2, Regular Meetings, revising the start time to 6:15 PM and waiving the second reading. Administration is recommending the change in start time from 6:00 PM to 6:15 PM to better accommodate Board work schedules. Motion carried 4-0.

(Walker/Freund) to approve the lease of facilities agreement with the First Congregational Society of Floyd County (Church) effective October 1, 2018 thru July 31, 2019 for use of facility space. The space would be used for the Carrie Lane High School Program classrooms and office space. The lease payment of \$5,000 annually would be funded thru the Physical Plant and Equipment levy. The District had leased space from the Church from August 2008 thru May 2016. There was much discussion. The classroom space to be leased is on the second floor but first floor areas will be used as needs arise for accommodating a students' needs or for public functions. Superintendent Fisher stated this is a win-win for the District and Church. The Church and Don Betts, Carrie Lane teacher, are in favor of the move. Motion carried 4-0.

(Dight/Freund) to request modified supplemental state aid in the amount of \$33,207.84 for the fiscal year 2018 excess LEP costs. The LEP (Limited English Proficient) allowable cost report was completed using information from the Certified Annual Report and other information. The District request aid for excess LEP costs for serving English language learners in a Limited English Instructional Program during the 2017-18 school year. Motion carried 4-0.

(Freund/Dight) to approve membership in the American Association of School Personnel Administrators for an annual fee of \$495. Superintendent Fisher is requesting membership since the association provides training, support, and guidance on best-practice human resources strategies in hiring, managements, and evaluation. This additional support will provide our

human resource staff and leadership additional tools in improving hiring practices across our District. Motion carried 4-0.

(Dight/Walker) to approve the consent agenda as presented.

- Approval of the resignations of Stephanie Esparza as instructional assistant effective 8/6/18, Annick Beaver as instructional assistant effective 9/26/18, Theresa Sargent as bus driver effective 9/26/18 and Karleen Sickman as 9th grade softball coach effective 9/25/18.
- Approval of the appointments of Keisha Cunnings as Pom Squad/Dance team coach at \$2,078 effective 8/27/18 and Holli Gorman as assistant varsity girls basketball coach at \$3,330 effective 9/25/18. All appointments are contingent upon completion of positive background checks. Also appointments are contingent upon successfully completing the pre-employment/post-offer functional capacity physical assessment.
- Approval of the one year leave of absence for Katelyn Stultz as MS assistant play director effective 8/15/18. The contract pay for the position, \$1,039 will be withdrawn.
- Approval of the classified employee transfer for:

Employee	Current Position	New Position
Marilyn Heitz	Learning connection teacher	Learning connection parent educator
Carrie Jones	Learning connection teacher assistant	Learning connection teacher
Patti Miller	Learning connection parent educator	Learning connection teacher assistant

- Approval of the 2018-19 agreement with Central Preschool as presented. The funding for this agreement is provided thru the Statewide Voluntary Preschool Program.

Motion carried 4-0.

In miscellaneous correspondence, President Macomber reported that IASB is now set up for Board members to self-record Better Boardsmanship credits.

The Board discussed other important upcoming dates. There are too many homecoming events to name so the public should check out the list on the website. The next regular Board meeting is scheduled for Monday, October 8, 2018 in the MS 7th grade learning studio.

President Macomber adjourned the meeting at 6:28 p.m.

Terri O'Brien, Board Secretary