

Regular Meeting – April 22, 2019

Unapproved

The Charles City Board of Education met in regular session on Monday, April 22, 2019 in the Lincoln Elementary lobby. President Macomber called the meeting to order at 6:15 p.m. Present: Board members Dight, Freund, and Mack and Student Director Tilton. Absent: Board member Walker. Staff members present included Superintendent Fisher and Board Secretary O'Brien. Also present were 13 visitors and staff.

The Mission/Vision statement was read by Director Freund.

(Dight/Freund) to approve the agenda as presented. Motion carried 4-0.

There was no public comment.

Superintendent Fisher reported District progress on the three Board/Superintendent goals: professional learning, culture & climate and facility projects.

- Supt Fisher attended the FFA state competition. It was a great learning experience.
- We have started the Next 20 experience and have our first design meeting on April 24th.
- We have started the Shadow A Student project as part of the Next 20 to get a better understanding of the student experience.
- TLC, The Learning Center, will be sharing some exciting possibilities for their use of the North Grand Building (NGB).

There were no committee reports.

Bronson Forsyth, Anna Krumwiede, Marissa Daniels, and Max Deeter, four FFA students, shared their experience as part of a group of 10 Charles City students, two teachers, and three community members who traveled to Colfax County Nebraska to provide relief and labor to Nebraska Cattle Ranchers who were devastated by the flooding from the Platte River in March. The trip was funded by a KCHA callathon and other donations. The amount after expenses to be donated to flood relief.

Donation Income	\$6,757.00
Expenses	
Food	\$ 565.08
Lodging	\$ 940.73
Gas	\$ 554.58
Fencing Supplies	<u>\$ 666.88</u>
Total Expenses	\$2,727.27

Schuyler Flood Relief Donation \$4,029.73

Matt Hoef, Floyd County Cattleman, explained that these students did a lot and worked hard. Much of their time was spent fixing fences. Pictures and video were shared. The Board thanked Jim Lundberg and Bret Spurgin, HS teachers for doing an amazing job. This trip exemplified all of our core values.

Shirley Kelly, President of the TLC board, shared the history of TLC, and why they have submitted to the Charles City Board of Education a letter of intent to explore leasing the north side of the

1970 North Grand Building (NGB) addition. The move is desired due to limited expansion at their current location, current room sizes restrict activity, and the increasing cost of rent and food. They see many benefits to the move including the opportunity to increase enrollment availability to the Charles City community, access to a gym and partnership with the District. There was much discussion. Since their lease with NICA O expires in June 2020, that might be a good time to make a transition. President Macomber commented that she believes this should be a Board goal.

Superintendent Fisher presented a progress report on the 2018-19 Board/Superintendent goals for each of the three goal areas; professional learning, culture and climate and facilities and infrastructure. The Superintendent’s midpoint evaluation is scheduled for the May 13th board meeting. The Board was asked to complete the Superintendent performance/progress review form prior to the midpoint evaluation. It has been a very busy year. He attributed the many things accomplished to his great team.

Marcia DeVore, Lincoln Elementary Principal, commented she was excited to host the Board meeting and share the culmination of a year-long project to improve the Lincoln learning environment. She explained the transformation. As part of the project, the interior of the building was painted with inviting colors, hallways were lined with pictures of students, rooms and hallways were labeled or named, and they have added a hallway of mirrors and activity area for students. She provided a walking tour of the building pointing out the various changes and how this improved the learning environment. Principal DeVore and her staff were thanked for their work and for being the pilot for learning environment improvements which will be coming to all campuses.

(Dight/Freund) to approve the group and voluntary benefit proposals as of July 1, 2019 as recommended. Group Benefit Partner has completed a competitive bid process for dental, term life, long term disability and flexible spending as well as voluntary vision and life benefits that will be offered as of 7/1/19. The open enrollment period for employees will begin soon using an on-line application site. The following quotes for group and voluntary benefits were approved.

Insurance	Provider	Changes
Dental	Delta Dental	From fully insured to self-funded
Long Term Disability	Reliance Standard	Better rate when combined
Basic Life/ AD&D	Reliance Standard	Better rate when combined
Voluntary Life	Reliance Standard	New coverage
Flexible Spending	Midwest Group Benefits	Better rate
Voluntary Vision	VPS, Inc.	New coverage

Motion carried 4-0.

(Mack/Freund) to approve the board resolution: Inter-fund transfer between the sales tax fund and the Capital Project funded as presented.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Charles City Community School District as follows:

Section 1. That the Director of Finance of the District is hereby authorized to transfer money from the Sales Tax (LOSST) Fund to the Athletic Complex Capital Project Fund (35), set up in

September 2017 for the development of the site.

Section 2. That the amount of the transfer will equal the amount of the expenditures less funding already deposited in Fund 35 as of the 4/8/19 and less the first \$250,000 of new grant / in-kind donations collected. Money's collected after the first \$250,000 shall be available to use in Fund 35 for Board approved upgrades to the site. Any money remaining after the completion of the site should be transferred back to the Sales Tax Fund.

Section 3. That these transfers will be made monthly or more frequently as needed to pay bills.

Section 4. That the Board of Directors will be presented with information regarding the in-kind transfers and Fund 35 balances at its regular Board meetings when the monthly financial report is presented.

This resolution replaces any previously approved resolution regarding funds transfer to the athletic complex fund. Superintendent Fisher reported there are \$400,000 in grant applications pending. Motion carried 4-0.

(Dight/Mack) to approve the consent agenda items as presented.

- Approval of the following resignations:

Name	Position	Date Effective
Holli Gorman	8 th grade math teacher	End of school year
Holli Gorman	Assistant varsity girls basketball coach	End of school year
Laurie Boss	4 th grade teacher	End of school year
Malinda Groth Mick	Elementary media & technology teacher	End of school year
Amy Johnson	PE teacher	End of school year

- Approval of the following appointment contingent upon completion of positive background checks. Also appointments are contingent upon successfully completing the pre-employment/post-offer functional capacity physical assessment if required.

Name	Position	Amount	Start Date
Heather Faulkner	Preschool instructional assistant	\$14.66 per hr.	4/23/19
Kady Korbel	9 th grade softball coach	\$2,664	5/1/19

- Approval of the classified employee transfers for:

Employee	Previous Position	New Position
Angela Parsons	Part time instructional assistant	Full time instructional assistant

- Approval of the following summer workers at \$9.00 per hour: Derek Labarge, Melany Pleggenkuhle, Wendy Labarge, Carole Cole, Sonja Cotton, Tricia Kilby, Kim Carman, Christine Schlader, Bobby Shultz, and Terri Hay.

Motion carried 4-0.

The Board discussed other important upcoming dates. The next regular Board meeting is scheduled for Monday, May 13th.

Terri O'Brien, Board Secretary