



**CHARLES CITY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting

Monday, April 22, 2019

6:15 P.M.

**Lincoln Elementary
Lobby**

600 5th Ave.

Charles City, Iowa

1. Call to Order by Chairperson

Roll Call

Robin Macomber, President
Jason Walker, Vice President
Scott Dight
Missy Freund
Josh Mack
Isaiah Tilton, Student Board Member (Non-Voting)

2. Reading of the District Mission/Vision Statement and Core Values by

Director Freund

Our mission is to engage, inspire, and empower students and staff in order to maximize learning.

Our District core values are: Best for all Kids, Family, Committed Leaders, Passionate and Invitational.

3. Approval of Agenda

Action

4. Welcome Visitors: Public Comment

As we begin our agenda tonight, let me explain our process for public comment. On behalf of the board members, I invite any member of the audience to approach the microphone with comments about items of interest or concern. Please begin by stating your name and contact information. Please limit your comments to three (3) minutes so we can keep the meeting moving in a timely fashion and allow others an opportunity to speak as well as allowing the board to complete the agenda in a timely manner.

High Academic Achievement
Culture, Climate, & Environment
Effective Communication
Fiscal Responsibility and Stability
Facilities for Educational Excellence

Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the board's authority. Please understand that we as a board cannot discuss items not already on the agenda. Iowa's sunshine law prohibits us from having a discussion without the proper notice to all of the school district community that the issue would be discussed at tonight's board meeting.

Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments considers to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments.

Thank you for your support of our school district.

5. Comments by Board Members and Superintendent Information

This agenda item provides a time to allow board members and the superintendent to share information with other directors and the public. Discussion of the information items or follow-up questions are not permitted by law.

6. Committee Reports Discussion

This agenda item provides committee chairpersons (listed below) the opportunity to give an oral (or written) report from their respective committee meetings. Fellow board members and the public may ask questions of the chairpersons afterward.

Committee	Chairperson	Report (Yes/No)
Facilities	Walker	No
Communications & Public Relations	Mack	No
Finance	Dight	No
Negotiations & Compensation	Macomber	No
Policy	Freund	No
County Conference Board	NA	No
SIAC	Supt Fisher	No
Job Shadowing Report	Board Members	Yes

Aligned with strategic goals of High Academic Achievement; Culture, Climate, & Environment; Fiscal Responsibility & Stability; and Facilities for Educational Excellence

7. Nebraska Trip Presentation Information

Exhibit

Jim Lundberg, HS Ag teacher, will present information from the FFA student Nebraska service learning project.

Aligned with Board/Superintendent goal 1: Professional Learning
Aligned with Strategic Focus Area 2 AND 3: CULTURE, CLIMATE, & ENVIRONMENT AND EFFECTIVE COMMUNICATION

8. TLC Presentation Information

Exhibit

Pam Ost and Shirley Kelly will present information on The Learning Center interest in the use of the North Grand Building.

Aligned with Board/Superintendent goal 3: Facilities and Infrastructure Goal
Aligned with Strategic Focus Area 4 and 5: FISCAL RESPONSIBILITY AND STABILITY AND FACILITIES FOR EDUCATIONAL EXCELLENCE

9. Superintendent Goal Progress Report

Information/Discussion
Exhibit

Superintendent Fisher will share his progress to date towards his goals.

Aligned with the Board/Superintendent 1: Professional Learning goal
Aligned with Strategic Focus Area 1: HIGH ACADEMIC ACHIEVEMENT; 2: CULTURE, CLIMATE, & ENVIRONMENT; 3: EFFECTIVE COMMUNICATION; 4: FISCAL RESPONSIBILITY AND STABILITY; and 5: FACILITIES FOR EDUCATIONAL EXCELLENCE

10. Lincoln Environmental Presentation

Information

Marcia DeVore, Lincoln Elementary Principal, will provide a tour of the building.

Aligned with Board/Superintendent goal 1: Professional Learning
Aligned with Strategic Focus Area 2 AND 3: CULTURE, CLIMATE, & ENVIRONMENT AND EFFECTIVE COMMUNICATION

11. Group Benefit Changes

Information/Action
Exhibit

Group Benefit Partner has completed a competitive bid process for dental, term life, long term disability and flexible spending as well as voluntary vision and life benefits that will be offered as of 7/1/19. The open enrollment period for employees will begin soon using an on-line application site.

Recommendation for group and voluntary benefits:

<u>New Provider 7/1/19</u>	<u>Current Provider</u>	<u>Coverage</u>	<u>Comments</u>
Delta Dental	Delta Dental	Dental	Fully insured to self fund
Reliance Standard	UNUM	LTD	Better rate -combined bid
Reliance Standard	UNUM	Basic Life / AD&D	Better rate -combined bid
Reliance Standard	N/A	<i>Voluntary</i> Life	New coverage
Midwest Group Benefits	Wage Works	Flexible Spending plans	Better rate
VPS, inc	N/A	<i>Voluntary</i> Vision	New coverage

The recommendation of the superintendent is:

“to approve the group and voluntary benefit proposals as of July 1, 2019 as recommended.”

Aligned with the Board/Superintendent goal 2: Culture and Climate
Aligned with Strategic Focus Area 2 and 4: CULTURE, CLIMATE & ENVIRONMENT AND FISCAL RESPONSIBILITY AND STABILITY

12. Athletic Complex Funds Transfer

Action
Exhibit

The District is continuing Athletic Complex fundraising efforts both locally and thru grant applications including in-kind donations of work. The project timeline calls for work to begin in June 2019. The Board will discuss the athletic complex funds transfer of funds from the Sales Tax fund to the Capitol Projects Athletic Complex funds to pay expenditures.

The recommendation of the superintendent is:

“to approve the board resolution: Inter-fund transfer between the sales tax fund and the Capital Project funded as presented.”

Aligned with the Board/Superintendent goal 1: Professional Learning
Aligned with Strategic Focus Area 4: FISCAL RESPONSIBILITY AND STABILITY

13. Consideration of Consent Agenda

Action

Approval of the Consent Agenda approves all of the agenda items listed under this heading without further discussion or review. Any board member may remove any item from the Consent Agenda and that item will be considered separately after the vote on the Consent Agenda. If Board members have questions about the items on the Consent Agenda, they should ask about them prior to the meeting or ask that the specific item for which they have a question be removed from the Consent Agenda.

The recommendation of the superintendent is:

“to approve the Consent Agenda items as listed below.”

a. Approval of Personnel: Resignations

Action

Name	Position	Date Effective
Holli Gorman	8th grade math teacher	End of school year
Holli Gorman	Asst Varsity Girls Basketball	End of school year
Laurie Boss	4th grade teacher	End of school year
Malinda Groth Mick	Elementary Media & Technology	End of school year
Amy Johnson	PE teacher	End of school year

Administration recommends that the Board approve the personnel resignations..

b. Approval of Personnel: Appointments

Action

Name	Position	Amount	Start Date
Heather Faulkner	Preschool instructional assistant	\$14.66 per hr	4/23/19
Kady Korbelt	9th Grade Softball Coach	\$2,664	5/1/19

Administration recommends that the Board approve the above personnel appointments, contingent upon completion of positive background checks. Also appointments are also contingent upon successfully completing the pre-employment/post-offer functional capacity physical assessment and having the Para Certification on file and any additional testing if required.

c. Licensed Employee Transfers

Action

Employee	Current Position	Recommended Position

Administration recommends the transfers listed above in accordance with board policy 405.7 (Licensed Employee Transfers).

d. Classified Employee Transfers

Action

A listing of support staff transfers is provided in accordance with board policy 411.6 (Classified Employee Transfers).

Employee	Previous Position	New Position
Angela Parsons	Part time instructional assistant	Full time instructional assistant

e. Approval of summer worker assignments

Action

Administration recommends that the Board approve the following summer workers at \$9.00 per hour: Derek Labarge, Melany Pleggenkuhle, Wendy Labarge, Carole Cole, Sonja Cotton, Tricia Kilby, Kim Carman, Christine Schlader, Bobby Shultz, and Terri Hay.

14. Correspondence/Miscellaneous

Information

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15. Important Upcoming Dates

Information

• April 24	Administrative Professional Appreciation Day
• April 24	Next 20 meeting, 6-8:30 p.m. 7th grade learning studio
• April 27	Board Listening Post at McDonald's 9:00 - 10:00 a.m.
• April 29	HS Band Orchestra Spring Concert - NGB 7:30pm-10:00pm
• May 6	Next 20 meeting, 6-8:30 p.m. 7th grade learning studio
• May 13	School Board meeting - 6:15 p.m.

16. Adjournment