



**CHARLES CITY COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION**

Regular Meeting

Monday, March 25, 2019

6:15 P.M.

**Charles City Middle School  
Gather space, 7th grade learning studio  
1st Floor (North End)**

1200 1st Ave.  
Charles City, Iowa

1. Call to Order by Chairperson Roll Call

Robin Macomber, President  
Jason Walker, Vice President  
Scott Dight  
Missy Freund  
Josh Mack  
Isaiah Tilton, Student Board Member (Non-Voting)

2. Reading of the District Mission/Vision Statement and Core Values by  
**Director Freund**

*Our mission is to engage, inspire, and empower students and staff in order to maximize learning.  
Our District core values are: Best for all Kids, Family, Committed Leaders, Passionate and  
Invitational.*

3. Approval of Agenda Action

4. Welcome Visitors: Public Comment

*As we begin our agenda tonight, let me explain our process for public comment. On behalf of the board members, I invite any member of the audience to approach the microphone with comments about items of interest or concern. Please begin by stating your name and contact information. Please limit your comments to three (3) minutes so we can keep the meeting moving in a timely fashion and allow others an opportunity to speak as well as allowing the board the complete the agenda in a timely manner.*

High Academic Achievement Culture, Climate, & Environment Effective Communication Fiscal Responsibility and Stability Facilities for Educational Excellence
---

*Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the board's authority. Please understand that we as a board cannot discuss items not already on the agenda. Iowa's sunshine law prohibits us from having a discussion without the proper notice to all of the school district community that the issue would be discussed at tonight's board meeting.*

*Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments considers to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments.*

*Thank you for your support of our school district.*

5. Comments by Board Members and Superintendent Information

This agenda item provides a time to allow board members and the superintendent to share information with other directors and the public. Discussion of the information items or follow-up questions are not permitted by law.

6. Committee Reports Discussion

This agenda item provides committee chairpersons (listed below) the opportunity to give an oral (or written) report from their respective committee meetings. Fellow board members and the public may ask questions of the chairpersons afterward.

<b>Committee</b>	<b>Chairperson</b>	<b>Report (Yes/No)</b>
Facilities	Walker	No
Communications & Public Relations	Mack	Yes
Finance	Dight	No
Negotiations & Compensation	Macomber	No
Policy	Freund	No
County Conference Board	NA	No
SIAC	Supt Fisher	No
Job Shadowing Report	Board Members	Yes

**Aligned with strategic goals of High Academic Achievement; Culture, Climate, & Environment; Fiscal Responsibility & Stability; and Facilities for Educational Excellence**

7. Committed Leader - Student Leadership Information  
Exhibit

Melina Davis, HS spanish/english instructor and Laura Walker, 5th grade instructor, will present information on student leadership.

**Aligned with Board/Superintendent goal 2: Culture and Climate**  
**Aligned with Strategic Focus Area 1: HIGH ACADEMIC ACHIEVEMENT**

8. Committed Leader - Project Rise Information  
Exhibit

Dan Caffray, Juvenile Liaison Officer, will present information on Project Rise.

**Aligned with Board/Superintendent goal 2: Culture and Climate**  
**Aligned with Strategic Focus Area 1: HIGH ACADEMIC ACHIEVEMENT**

## 9. Athletic Complex Update

Action  
Exhibit

Superintendent Fisher will share his recommendation for vision and direction of the athletic complex. The locations being considered are the land purchased by the District north of town and fields to be located at the 5-12 campus. The Board discussed the locations at the 3/18/19 meeting and a work session on 3/21/19.

**The recommendation of the superintendent is:**

"to relocate the future high school baseball/softball fields to the 5-12 campus and designate half of the project costs from district funds for the purpose of grant writing. To direct the superintendent to secure necessary funding and resources to ensure play on the new fields by spring of 2020."

**Aligned with the Board/Superintendent goal 3: Facilities and Infrastructure**

**Aligned with Strategic Focus Area 5: FACILITIES FOR EDUCATIONAL EXCELLENCE**

## 10. Internal Technology Connection Project

Action  
Exhibit

Bids have been received for the Internal Technology Connection Project which includes wireless access points, network switches and uninterruptible power supplies throughout the District. A Request for Proposal (RFP) for sealed bids will be sent. This project will be submitted for e-rate funding, which could mean an 80% discount. The total cost of the project is estimated \$250,465 but after our E-Rate discount our cost would be \$50,093. The amount after erate funding will be paid from the general fund technology budget of \$77,500. The project expenses after erate and general fund budget, if any, will be funded from PPEL funding.

**The recommendation of the superintendent is:**

"to approve internal technology connection bid from Heartland Business Systems for \$255,188.59 as recommended."

**Aligned with the Board/Superintendent goal 3: Facilities and Infrastructure**

**Aligned with Strategic Focus Area 5: FACILITIES FOR EDUCATIONAL EXCELLENCE**

## 11. Tentative 2019-20 Certified Budget

Action  
Exhibit

The Board will review the tentative 2019-20 certified budget prior to publication. The budget was reviewed at the board meeting last week. The Supplemental State Aid (SSA) for 2019-20 was approved at 2.06%.

The budget includes \$10.42514 general fund levy; \$0.82033 management fund levy; \$0.33 Board approved PPEL; and generating the voter approved \$1.34 PPEL levy through property tax of \$1.17456. The proposed budget is 0% property tax increase and 0% surtax increase.

**The recommendation of the superintendent is:**

"to direct that the 2019-20 certified budget be published at \$12.75003 property tax rate and 6% surtax as presented."

**Aligned with the Board/Superintendent goal 1: Professional Learning**

**Aligned with Strategic Focus Area 4: FISCAL RESPONSIBILITY AND STABILITY**

## 12. Set the Date & Time for a Public Hearing on the 2019-20 Certified Budget

Action

**The recommendation of the superintendent is:**

"to set the public hearing concerning the 2019-20 certified budget for **Monday, April 8, 2019, at 6:15 p.m.** in the CCMS 7<sup>th</sup> grade learning studio."

**Aligned with the Board goal of Fiscal Responsibility and Stability**

13. CCCEA Collective Bargaining Agreement for 2019-20 Action Exhibit

The District has reached a tentative three-year agreement with the Charles City Community Education Association. The agreement includes an increase of \$260 on the base wage plus step increases. The total salary increase in the settlement is \$153,421 or 2.2%. Contract will be sent out 3/26/19 with a return date of 4/16/19. The package increase was 2.33% including 3.5% health insurance rate increase. The Association has ratified.

**The recommendation of the superintendent is:**

“to approve the three-year collective bargaining agreement including \$153,421 wages increase or 2.19% with the Charles City Community Education Association for 2019-20 and approval of the list of teacher contracts.”

**Aligned with the Board/Superintendent goal 1: Professional Learning**

**Aligned with Strategic Focus Area 4: FISCAL RESPONSIBILITY AND STABILITY**

14. CCCSDESA Collective Bargaining Agreement for 2019-20 Action Exhibit

The District has reached a tentative three-year agreement with the Charles City Community School District Educational Services Association (CCCSDESA). The agreement includes an increase of 25 cents on base wages plus step increases. The total salary increase in the settlement is \$45,476 or 2.35%.

**The recommendation of the superintendent is:**

“to approve the three-year collective bargaining agreement including an wages increase of \$45,476 or 2.35% with the Charles City Community School District Educational Services Association for 2019-20 contingent upon the CCCSDESA ratification of the agreement and approval of the list bus driver contracts.”

**Aligned with the Board/Superintendent goal 1: Professional Learning**

**Aligned with Strategic Focus Area 4: FISCAL RESPONSIBILITY AND STABILITY**

15. Consideration of Consent Agenda Action

Approval of the Consent Agenda approves all of the agenda items listed under this heading without further discussion or review. Any board member may remove any item from the Consent Agenda and that item will be considered separately after the vote on the Consent Agenda. If Board members have questions about the items on the Consent Agenda, they should ask about them prior to the meeting or ask that the specific item for which they have a question be removed from the Consent Agenda.

**The recommendation of the superintendent is:**

“to approve the Consent Agenda items as listed below.”

a. Approval of Personnel: Resignations Action

Name	Position	Date Effective

Administration recommends that the Board approve the personnel resignations..

b. Approval of Personnel: Appointments Action

Name	Position	Amount	Start Date

Administration recommends that the Board approve the above personnel appointments, contingent upon completion of positive background checks. Also appointments are also contingent upon successfully completing the pre-employment/post-offer functional capacity physical assessment and having the Para Certification on file and any additional testing if required.

c. Licensed Employee Transfers Action

Employee	Current Position	Recommended Position

Administration recommends the transfers listed above in accordance with board policy 405.7 (Licensed Employee Transfers).

d. Classified Employee Transfers Action

A listing of support staff transfers is provided in accordance with board policy 411.6 (Classified Employee Transfers).

Employee	Previous Position	New Position

e. Approval of CCHS and Carrie Lane Graduating Seniors  
Action

Exhibit

Administration recommends that the Board approve the list of 2019 Charles City High School and Carrie Lane graduating seniors.

16. Correspondence/Miscellaneous Information

- 

17. Important Upcoming Dates Information

- April 8                      Board Meeting 6:15
- April 22                     Board Meeting 6:15

18. Adjournment